



CORPORATE CONTROLLER

TRANSCANADA TURBINES

AccessHR is excited to partner with **TransCanada Turbines** for the recruitment of a full-time, permanent **Corporate Controller**. This is a newly created role and is based out of their Airdrie office location.

ABOUT TRANSCANADA TURBINES

TransCanada Turbines (TCT) is the sole authorized overhaul, repair, and maintenance service provider for both Siemens Energy and General Electric (GE) aeroderivative industrial gas turbines, serving an expanding international client base. TCT is headquartered in Airdrie and operates an overhaul depot in Airdrie, a testing facility in Calgary, and four field service offices located across the USA and in the UK.

TCT is a private company, wholly owned by TC Energy. This is a mature and sophisticated business held to a gold standard on compliance. A key competitive differentiator is that we provide best-in-class service through a caring culture and dynamic people with diverse backgrounds. We work with our customers to provide the best solutions to meet their needs.

TCT is dedicated to protecting its employees, assets, resources, and the environment by prioritizing health, safety, and environmental considerations in all corporate decisions. Committed to providing a safe and healthy workplace, TCT strives to meet or exceed regulatory standards, prevent accidents and injuries, and integrate safety into every aspect of its operations.

POSITION DESCRIPTION

The Corporate Controller will join a highly competent and collaborative 9-member Finance Team and will report directly to the Director of Finance. The successful candidate will also lead a small team with one direct report, the Assistant Controller, along with four additional indirect reports.

The Corporate Controller is entrusted with leading day-to-day accounting and financial reporting, as well as assisting with Financial Planning & Analysis for the organization. Partnering with cross-functional teams, the Corporate Controller will have a pivotal role in ensuring the integrity of financial statements and the management of month-end close processes.

You will work closely with all levels of the organization to ensure all relevant financial tasks are under the purview of the Finance Team. This will include reviewing and enhancing financial processes, improving reporting accuracy and using innovative approaches to support TCT's strategic initiatives.

An in-depth understanding of ASPE, IFRS, budgeting and forecasting, and business acumen, is key to success. As a leader, you will set the tone for accountability, collaboration, and professionalism, demonstrating a commitment to excellence and fostering a culture of fun, trust, and innovation.

Ultimately, we are seeking an approachable, humble leader who thrives on challenges, embraces change, and excels in deadline-driven environments. This is not an organization that values fiefdoms. We value teamwork and respectful collaboration where organizational success and individual development are the main measuring sticks.



KEY DELIVERABLES

- **Financial Reporting:** Oversee accurate and timely preparation of financial statements in accordance with ASPE; manage account reconciliations, journal entries, accruals, and variance analyses, ensuring completeness and integrity of financial data.
- **Period-End Close:** Oversee the monthly, quarterly, and annual financial close processes with a keen eye for detail and commitment to continuous improvement; includes accurate accounting of capital assets, inventory, and cost allocations.
- **Business Partnering:** Lead budgeting and forecasting processes, in collaboration with departmental leaders, to establish and maintain financial models that support strategic planning.
- **Financial Planning & Analysis:** Analyze financial data and develop insights on business performance and trends; utilize financial modeling techniques to develop forecasts, scenario analyses, and profitability assessments; optimize margins on turbine overhaul and repair projects.
- **Internal Controls and Compliance:** Challenge the current state to improve and maintain financial controls, policies and procedures; liaise with external auditors and assist with year-end audit processes.
- **ERP Implementation:** Contribute to incorporating efficient processes in an ERP (NetSuite) implementation project initiated in August 2024 with a plan to go live in October 2025; provide insights on quality assurance.

QUALIFICATIONS

- **Business Acumen & Learning Agility:** Demonstrated process improvement mindset and enthusiasm to roll up your sleeves, learn quickly, and adapt to specific business needs, ideally with multiple-entity, international organizations.
- **Leadership:** Ability to foster future-forward thinking, thoughtful questioning, and collaborative problem-solving in a small and proactive team.
- **Technical Expertise:** Able and eager to contribute at both strategic and operational levels; proficiency with NetSuite or a similar ERP system is crucial; advanced Excel skills are also essential as all supporting workbooks and documentation are prepared in Excel; experience with Power BI or advanced dashboard/reporting tools is an asset.
- **Effective Communication & Interpersonal Skills:** Exceptionally accurate and concise when engaging with colleagues and senior leadership; offers ideas and considers the ideas of others just as readily.
- **Relationship Building:** Driven to establish and grow trusted working relationships across all levels of the organization; recognizes individual achievements in the context of team success.
- **Practical Thinking:** Brings a mantra of observe, listen, learn, and implement best practices, in that order; merges financial expertise with a common-sense approach to problem solving.
- **Personal Attributes:** Collaborative, patient, resilient, with a fresh perspective and a genuine interest in learning about this fascinating business.

EDUCATION & EXPERIENCE

- 5+ years' experience leading teams
- 7+ years' progressive accounting/finance experience, preferably in manufacturing, industrial, or turbine-related industries
- CPA designation
- Mastery of ASPE and IFRS reporting standards
- MS Office software knowledge including advanced Excel
- Experience with NetSuite or similar ERP system



ASSETS

- Knowledge of, or experience with, ERP implementations
- Expertise and/or experience at companies with international operations or multiple entities
- Experience with Power BI or advanced dashboard/reporting tools

WHAT WE OFFER

- Competitive compensation package, including 100% employer paid extended health and dental benefits, company paid RRSP contributions, annual bonus, generous vacation plan, and free parking
- Culture that values trust, open communication, safety, integrity, and accountability
- Opportunity to gain hands-on experience in a locally operated business with a global reach
- Enthusiastic team of professionals with a focus on continuous learning, recognition, and a shared customer-centric mindset; and we like to have a few laughs along the way
- Flexibility to work from home occasionally; reviewed annually
- Emphasis on staff training and professional development

POSITION REQUIREMENTS

- Flexibility to work outside of regular business hours to support business needs, typically at month-end, quarter-end, and year-end

APPLY

Interested candidates are invited to apply [HERE](#) with a cover letter and resume. **Please note that the position posting will close at 6:00 pm on April 7th, 2025.**

All applicants will receive a personalized response and candidates under consideration will be contacted directly. Please be advised that applications will be monitored daily, and interviews may be scheduled throughout the posting period.

We encourage applicants from diverse backgrounds to apply as TransCanada Turbines is committed to offering a diverse and safe workspace free from discrimination. All applicants are considered regardless of age, gender, race, disability, sexual orientation, gender identity or expression, and religious beliefs.

