



SUPERVISOR, REFUGEE & IMMIGRANT COUNSELLING IN SCHOOLS KINDRED CONNECTIONS SOCIETY

AccessHR is pleased to partner with Kindred Connections Society in the recruitment of a full-time Supervisor, Refugee & Immigrant Counselling in Schools.

ABOUT KINDRED

Kindred was founded on the belief that all Calgarians deserve access to high quality, affordable counselling. 65 years later, that belief remains.

Kindred's purpose is to realize the power of human connection, and it shapes everything we do. We provide road maps toward healing, and we understand that accessing timely mental health support can inspire confidence with self and others.

To support this purpose, our core values provide our moral code. These are the values we stand for, believe in, and won't compromise on. Our values are not buzzwords. They serve as the guide for how we behave and interact with others, and how we make decisions together.

Kindred Values: Compassion | Courage | Excellence | Family | Humility

ABOUT THE ROLE

This newly created role reports to the Manager, Family Mental Health and Social Inclusion and is an exciting opportunity to implement an innovative new program in partnership with the Calgary Board of Education. You will recruit, develop, and mentor a 9 to 12-person team of school-based counsellors to work with Immigrant and Refugee students in grades 7 through 12.

You will champion this new program and deploy both single session and longer-term counselling while also building capacity to support the mental health needs of the entire student population.

You will monitor systems, processes, and protocols that support best practices, measure outcomes, and continuously evaluate and refine the program. You will also initiate and cultivate collaborative stakeholder partnerships.

WHAT YOU WILL DO

Clinical: Lead a team of graduate level counsellors providing trauma-informed, barrier free, systemically oriented clinical services to a specialized population of Immigrant and Refugee students and their families.

Program: Assist with program outcome measurement and evaluation and ensure adherence to ethical and best practice standards.

People: Work closely with Manager, People & Culture to recruit top performers, develop engagement strategies, and implement performance development practices.

Strategy: Provide input on strategic direction and be a culture keeper for our highly engaged and successful workplace. Participate on team and Kindred-wide leadership teams and committees. Represent Kindred in the community with a commitment to collaboration and partnerships.

QUALIFICATIONS

- People-centred leadership style focused on team member growth and well-being
- Understanding of, and appreciation for, single session counselling
- Ability to build and lead a team of clinical practice counsellors in support of Immigrant and Refugee youth and families with lived experiences
- Posture of cultural humility while working with diverse populations

EDUCATION AND EXPERIENCE

- Graduate degree in Social Work or Psychology
- Corresponding regulatory body registration
- 5+ years' counselling experience
- 2+ years in clinical supervisory, program development, or administrative roles

ASSETS

- Experience with single session counselling
- Knowledge of or experience with working in a school setting or within a school system
- Experience working with immigrant and/or refugee families and/or youth
- Knowledge of quality assurance, data management, program outcome measurement and/or evaluation or co-creation of associated reports
- Core Brain Story Certification through Alberta Family Wellness Initiative

WHAT WE OFFER

- Hybrid role including large private office; professional and spacious office environment, including kitchen and dining areas, in Calgary's beltline region
- 35-hour work week with some flexibility on hours of work
- Competitive salary and annual reviews
- Generous vacation time
- Comprehensive benefits package including health, dental, paid sick/personal days, life insurance, AD&D, supplemental employment insurance benefits plan, and long-term disability
- Group RRSP with employer-matched contributions
- Learning and development opportunities
- Ongoing employee appreciation and social events
- Chance to be an integral part of an organization that is positively impacting the health and well-being of Calgary's Immigrant and Refugee population
- Opportunity to clearly see the positive impact of your team's efforts and impacts

POSITION REQUIREMENTS

- Successful applicant must either have completed a Police Information Check and Alberta Intervention Record Check within 6 months or be prepared to complete them
- Successful applicant will be required to be onsite at schools and other locations; valid driver's license and use of a vehicle with appropriate insurance is required; mileage is paid at CRA mileage rates (currently 0.68/km)

- Some flexibility with hours of work to meet direct report needs; availability to work one evening a week until 8:00 pm

APPLY

This is a special opportunity to join a caring and dedicated team in a newly created program! Interested candidates are invited to apply with a cover letter and resume by email to recruiting@accesshrinc.com. Please indicate "RICS Supervisor" in the subject line of your email. **The position posting will close at 6:00pm on May 1st, 2023.**

All applicants will receive a response and candidates under consideration will be contacted directly. Please be advised that applications will be monitored daily, and interviews may be scheduled throughout the posting period.

At Kindred, we believe that everyone deserves to experience belonging. By embracing diversity of culture, race, religion, ability, sexual orientation, gender identity, and thought, Kindred is committed to ensuring there is space for you. Kindred approaches its diversity, equity, and inclusion journey with curiosity and humility. We commit to creating a safe and inclusive environment for our staff, clients, and anyone we have the privilege of being in connection with.